

To Whom It May Concern:

I have had the pleasure of having Richard Bica as a student for EEAS 115 Electrical / Electronic Troubleshooting. The course was based on understanding motor control circuits and creating a technique to troubleshoot these circuits in a way that the technician is not wasting time or parts. Rich shown that he has the ability to understand electrical circuits and also the willing to learn every day. He came to class every week eager to learn and with many questions. He was always prepared for the week's material.

Since day one, Rich has shown great interest in the electrical industry. His interest in motor controls and robotics was obvious. His work was always meticulous and very detailed. Rich loves to learn and challenges himself all the time and will one day be a fine manager or supervisor. He has the work ethic and personality to lead any team. I myself have worked in the field for over twenty years. If I was out in the field today, I would be so lucky to have Rich working with me. He is conscientious, hardworking, willing to listen and learn, on time, and very respectful. All characteristics that you look for in an employee and partner.

I believe Rich would be a great asset for any company. He has gained skills and knowledge by taking the courses offered in the EEAS program along with his own work experiences. I have no doubt that he would be a very good addition to any team and he will go above and beyond to understand any subject.

Respectfully submitted,

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